



JOB ANNOUNCEMENT

Are you searching for an opportunity to be part of an organization:

- Which has direct positive impact on people's lives?
- Where opportunities for professional development and growth are fostered?
- In which you can work and consult alongside clinicians respected in their fields?

Richmond Area Multi-Services (RAMS) is currently searching for
a dedicated clinician with a commitment to community-based social services
for the position of
Behavioral Health Counselor/Trainer
for the **RAMS CalWORKs Counseling & Pre-Vocational Services Program**
Work site: 1375 Mission St, San Francisco

Salary Range: Negotiable, depending on qualifications/experience

Status: Full-time, Exempt

Benefits: Health insurance coverage + leave benefits

Your role: To provide culturally competent behavioral health services, including individual short-term counseling/therapy & case management services, and conduct crisis intervention & collateral meetings, to remove behavioral health barriers to work participation & employment.

Minimum Required Qualifications:

1. At least a Master's degree in Psychology, Marriage & Family Therapy, Rehabilitation Counseling, Social Work, or other related fields from an accredited institution, required. License-eligible or current registration with the Board (e.g. MFTi, ASW), highly preferred.
2. Two or more years of demonstrated experience in providing community-based behavioral health services to adults with serious mental health and substance use problems and their families, and are of the indigent & underserved populations, required. Significant experience in settings most similar to the San Francisco Dept. of Human Services, very highly preferred.
3. Demonstrated knowledge of, and experience working with, various treatment modalities, including short-term counseling/therapy strategies, group therapy processes & approaches, and wellness recovery principles in working with clients who have mental health & substance abuse, or co-occurring substance use problems, parenting issues, required.
4. Knowledge of, and experience working with, substance abuse/dependence issues, stages of recovery, harm reduction approach, and motivational treatment, including counseling, assessment and crisis intervention strategies, required.
5. Demonstrated experience in engaging target population, engaging participants in small and large group activities, and conducting psychoeducational workshops, required.
6. Ability to provide bilingual & culturally-competent services in fluent Spanish is REQUIRED.

Other Preferred Qualifications:

7. Familiarity with vocational rehabilitation models of practice and counseling strategies.
8. Demonstrated experience and ability in conducting clinical assessments of clients with behavioral health and physical complaints.
9. Familiarity with the San Francisco behavioral health systems of care and community resources/services (may include health, mental health, substance abuse, vocational, housing, family support and resources, etc.).

Interested applicants: send cover letter & resume to HR Dept – Recruitment at jobs@ramsinc.org Position will remain open until filled.

RAMS is a non-profit community-based agency providing bilingual & bicultural mental health and related services to our community. We are an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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Essential Job Duties include, but are not limited to:

1. Provide culturally competent behavioral health services, including individual short-term counseling/therapy and case management services, and as needed, conduct crisis intervention and collateral meetings, to remove behavioral health barriers to work participation & employment
2. Conduct intakes and comprehensive initial risk assessments of clients, including a clinical analysis of the history and current status in relation to bio-psycho-social-cultural, risk factors, substance use/abuse/dependence, vocational experience, SSI assessments & eligibility, family issues and other information.
3. Facilitate/conduct group counseling/therapy sessions utilizing various modalities; process-oriented, curriculum-based, and/or psycho-educational, with various topics such as symptom management, stress management, relationship management, wellness recovery, parenting skills, and skills building
4. Provide psycho-educational groups, didactic & classroom trainings, and services to promote the acquisition of soft skills, facilitating the client's employability and success in a work environment; provide one-on-one individual sessions, as needed
5. Participate in and facilitate various client outreach activities to further support intensive engagement and retention in CalWORKs program services
6. Collaborate in roundtable sessions and closely coordinate with treatment team members, HSA staff, and other care/community providers, as well as the client, in the planning of the individual's treatment & care, goal development and progress, vocational assessment & rehabilitation, case conferencing, participant progress and improvement, discharge planning, and other services
7. Provide consultation to DHS & HSA vocational staff and employment specialists concerning behavioral health related problems and care, including assessment of barriers to employment, soft skills acquisition counseling, employment, and training issues for CalWORKs recipients
8. And other responsibilities as related to the program and position

Reports to: Clinical Manager and Program Director

ABOUT THE RAMS CALWORKS PROGRAM: The RAMS CalWORKs Counseling & Pre-Vocational Services will provide culturally competent outpatient behavioral health counseling and psycho-educational soft skills training & coaching to participants of the San Francisco Department of Human Services (DHS) California Work Opportunity and Responsibility to Kids Program (CalWORKs), the county's welfare-to-work program serving families with dependent children. The RAMS CalWORKs program aims to increase the family's capacity for self-sufficiency by offering time-limited interventions and support to reduce and/or overcome identified barriers to employment.

ABOUT RAMS: Richmond Area Multi-Services is a private, non-profit mental health agency that is committed to advocating for and providing community based, culturally-competent, and consumer-guided comprehensive services, with an emphasis on serving Asian & Pacific Islander Americans. Founded in San Francisco's Richmond District in 1974, our agency offers comprehensive services that aim to meet the behavioral health, social, vocational, and educational needs of the diverse community of the San Francisco.

RAMS is recognized by the local and national social service community as having expertise in providing culturally competent mental health services to the underserved, with expertise in working with the Asian & Pacific Islander (A&PI) and Russian-speaking populations. The agency has received numerous awards for culturally competent service delivery, clinical training, employment of people with disability, and community leadership.

CHECK US OUT AT WWW.RAMSINC.ORG

Why work at RAMS? We offer our employees competitive benefits, social and professional development opportunities, and other discount, support, and recognition programs. RAMS was awarded & honored by the Mental Health Board of San Francisco for its Exceptional Programs and People, for creating and fostering a healthy workplace for employees.

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