



# JOB ANNOUNCEMENT

Richmond Area Multi-Services (RAMS) is currently searching for a  
**Behavioral Health Consultant**  
 for the **RAMS PAES Counseling & Pre-Vocational Services Program**

Applicants with bilingual fluency in SPANISH required due to needs of client population served

The RAMS PAES Counseling & Pre-Vocational Services (RAMS-PCS) provides culturally competent outpatient integrated behavioral health counseling and pre-vocational services to participants of the San Francisco Department of Human Services (DHS) County Adult Assistance Program (CAAP), serving adults without dependent children. This position is with the Work Readiness Screening Unit which assesses client's behavioral health and physical complaints to determine if they are able to perform work activities. The Unit screens about 60 clients per day. RAMS-PCS is a collaborative effort with San Francisco Department of Human Services and San Francisco Department of Public Health – Community Behavioral Health Services, Community Programs.

**Salary Range:** \$40,000 - \$45,000 annually, depending on qualifications/experience

**Status:** Full-Time (40 hr/wk Mon-Fri)

**Benefits:** Health insurance coverage + leave benefits

**Essential Job Duties include, but are not limited to:**

1. Conduct clinically and culturally competent short/fast paced employability assessments of clients encompassing medical, psychiatric, substance use/abuse/dependence, vocational experience, and other subjective and objective risk factors to assess work versus SSI eligibility.
2. Provide consultation to DHS staff concerning behavioral health issues and services as needed.
3. Develop and maintain timely administrative and clinical records related to client care in accordance to standards specified by RAMS policies, clinical standards, and oversight agencies (e.g. DHS, DPH, etc.)
4. Document, report, and communicate in an ongoing and timely manner to HSA-CAAP regarding client assessment and status.
5. Provide referral information to clients about a variety of community based programs including, though not limited to: medical, mental health, dental, foot and vision care and housing services, as well as referrals to a variety of substance recovery programs and vocational training.
6. Identify risky behaviors that might need follow up and seek consultation.
7. Participate in various educational & training workshops relating to mental health, physical health, and/or substance use issues and psycho-educational topics including case conferences, clinical team and staff meetings, in-service trainings and other staff development activities
8. Other duties as assigned.

**Minimum Required Educational level & Experience:**

9. At least a Master's degree in Psychology, Marriage & Family Therapy, Rehabilitation Counseling, Social Work, or other related fields from an accredited institution, required.
10. Current valid clinical licensure in California (i.e. MFT, LCSW) or license-eligible/registration with the Board (e.g. MFTi, ASW), very highly preferred.
11. Demonstrated ability to conduct clinical & functional assessments of clients with behavioral health and physical complaints, required.
12. Two or more years of demonstrated experience in providing community-based substance abuse &/or behavioral health services to adults with serious mental health and substance use problems, and are of the indigent & underserved populations, required. Significant experience in settings most similar to the CAAP/PAES services of San Francisco Dept of Human Services, very highly preferred.

**ADD'L REQUIREMENTS LISTED ON FOLLOWING PAGE**

RAMS is a non-profit community-based agency providing bilingual & bicultural mental health and related services to our community. We are an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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13. Demonstrated knowledge of and experience utilizing various treatment modalities, including assessment, short-term counseling/therapy strategies, crisis intervention, group therapy processes & approaches, and wellness recovery principles (together with knowledge of stages of recovery, harm reduction approach, and motivational interviewing) in working with clients who have mental health or substance abuse/dependence or co-occurring substance use problems, required.

### **Other Job Requirements:**

1. Familiarity and experience with vocational rehabilitation models of practice and counseling strategies, very highly preferred.
2. Familiarity with systems of care in San Francisco, including the service organizations, philosophy of care, levels of care for clinical services, and the delivery of such services, highly preferred.
3. Familiarity with the San Francisco community resources/services (e.g. health, mental health, substance abuse, vocational, housing, etc.), highly preferred.
4. Strong commitment to the philosophy, goals, & mission of RAMS in advocating for and providing community-based, culturally competent, and consumer-guided behavioral health services to the community.
5. Commitment to engaging in professional development activities such as trainings, continuing education seminars, case conferences, and reviewing up-to-date materials, etc., as related to treatment strategies for the population of PAES.
6. Strong interpersonal skills and ability to work effectively, function independently, and interact professionally with a diverse, multi-cultural, and interdisciplinary staff of all levels.
7. Ability to provide bilingual & culturally competent services in fluent SPANISH is required due to the needs of the client populations served by the program.

**Administrative Supervisor:** Program Director

**Interested applicants:** send cover letter & resume to Trina de Joya, Director of Human Resources, at [trinadejoya@ramsinc.org](mailto:trinadejoya@ramsinc.org) *Position will remain open until filled.*

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