



JOB ANNOUNCEMENT

Are you searching for an opportunity to be part of an organization:

- Which has direct positive impact on people's lives?
- Where opportunities for professional development and growth are fostered?
- In which you can work and consult alongside clinicians respected in their fields?

Richmond Area Multi-Services (RAMS) is currently searching for
a dedicated clinician with a commitment to community-based social services
 for the position of
Behavioral Health Consultant/Counselor
 for the **RAMS CAAP Counseling & Pre-Vocational Services Program**
 Located at 1235 Mission St, San Francisco

APPLICANTS WITH FLUENCY IN CANTONESE, MANDARIN, SPANISH, RUSSIAN, OR VIETNAMESE VERY HIGHLY PREFERRED

Salary Range: negotiable, depending on qualifications/experience

Status: Full-Time (Monday through Friday)

*May consider Part-time, please specify preference/availability when applying

Benefits: Health insurance coverage + leave benefits

Your role will be to utilize clinical and vocational counseling skills to provide direct services to clients, as well as provide consultation to DHS staff and provide referral & resource information.

Minimum Required Qualifications:

1. At least a Master's degree in Psychology, Marriage & Family Therapy, Rehabilitation Counseling, Social Work, or other related fields from an accredited institution, required. Board registration (e.g. MFTi, ASW) or current valid clinical licensure in California (i.e. MFT, LCSW), preferred.
2. Two or more years of demonstrated experience with community-based agencies working providing direct services (case management, vocational assessment or training, linkage to service providers, and mental/behavioral health & substance abuse services) to indigent & underserved adult clients with medical, substance abuse &/or behavioral health services problems, or vocational services, required.
3. Demonstrated ability and experience in conducting clinical & functional assessments of clients with behavioral health and physical complaints, required.
4. Demonstrated knowledge of and experience utilizing various treatment modalities, including assessment, short-term counseling/therapy strategies, crisis intervention, group therapy processes & approaches, and wellness recovery principles (together with knowledge of stages of recovery, harm reduction approach, and motivational interviewing) in working with clients who have behavioral health &/or co-occurring substance use problems, required.

Other Preferred Qualifications:

5. Familiarity and experience with vocational rehabilitation models of practice and counseling strategies, very highly preferred.
6. Ability to provide bilingual & culturally competent services in fluent Cantonese, Mandarin, Spanish, Russian, or Vietnamese, very highly preferred.
7. Familiarity with systems of care and community resources in San Francisco, including the service organizations, philosophy of care, levels of care for clinical services, and the delivery of such services, highly preferred.

Interested applicants: send cover letter & resume to Trina de Joya, Director of Human Resources, at trinadejoya@ramsinc.org *Position will remain open until filled.*

RAMS is a non-profit community-based agency providing bilingual & bicultural mental health and related services to our community. We are an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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Essential Job Duties include, but are not limited to:

1. Conduct screenings & initial assessments of clients, including a clinical analysis of the history and current status in relation to bio-psycho-social-cultural, risk factors, substance use/abuse/dependence, vocational experience, SSI assessments & eligibility, and other information.
2. Maintain timely administrative, assessment, and clinical records and documentation related to client care, in accordance to standards specified by RAMS policies, clinical standards, and oversight agencies (e.g. DHS, DPH, etc.).
3. Provide consultation to DHS staff concerning behavioral health related problems and care, as needed.
4. Participate in case conferences, clinical team and staff meetings, in-service trainings and other staff development activities.
5. Conduct individual time-limited counseling/therapy and case management services, hold collateral meetings, as assigned/needed, and assist with crisis intervention.
6. Facilitate group counseling/therapy sessions utilizing various modalities: process-oriented, curriculum-based, and/or psycho-educational, with topics such as symptom management, stress management, relationship management, wellness recovery, and skills building, as needed.
7. Document, report, and communicate in an ongoing and timely manner to HSA-CAAP regarding client care and status
8. Collaborate and closely coordinate with clients, as well as case managers, including other providers (e.g. physician, psychiatrist, psychologist, social worker) and any community providers, in the disposition planning, treatment planning & care, goal development, and vocational assessment & rehabilitation.
9. Participate in and facilitate various client outreach activities to further support engagement and retention in behavioral health services, as requested.
10. Participate in various educational & training workshops relating to mental health, physical health, and/or substance use issues and psycho-educational topics and may facilitate such meetings for clients, other professionals & program staff, and/or the community-at-large, as deemed necessary.
11. Participate in clinical presentations, staff meetings, and individual & group supervision
12. Perform other duties as assigned.

Reports to: Program Director, Program Coordinator

ABOUT THE RAMS CAAP Counseling & Pre-Vocational Services: The RAMS-CAAP program provides culturally competent outpatient integrated behavioral health counseling and pre-vocational services to participants of the San Francisco Department of Human Services (DHS) County Adult Assistance Program (CAAP) and welfare-to-work program Personal Assisted Employment Services (PAES), both of which serve adults without dependent children. RAMS-CAAP is a collaborative effort with San Francisco Department of Human Services and San Francisco Department of Public Health – Community Behavioral Health Services, Community Programs.

ABOUT RAMS: Richmond Area Multi-Services is a private, non-profit mental health agency that is committed to advocating for and providing community based, culturally-competent, and consumer-guided comprehensive services, with an emphasis on serving Asian & Pacific Islander Americans. Founded in San Francisco's Richmond District in 1974, our agency offers comprehensive services that aim to meet the behavioral health, social, vocational, and educational needs of the diverse community of the San Francisco.

RAMS is recognized by the local and national social service community as having expertise in providing culturally competent mental health services to the underserved, with expertise in working with the Asian & Pacific Islander (A&PI) and Russian-speaking populations. The agency has received numerous awards for culturally competent service delivery, clinical training, employment of people with disability, and community leadership.

CHECK US OUT AT WWW.RAMSINC.ORG

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