



JOB ANNOUNCEMENT

Richmond Area Multi-Services (RAMS) is currently searching for a
Behavioral Health Counselor
 for the **RAMS PAES Counseling & Pre-Vocational Services Program**

The RAMS PAES Counseling & Pre-Vocational Services (RAMS-PCS) provides culturally competent outpatient integrated behavioral health counseling and pre-vocational services to participants of the San Francisco Department of Human Services (DHS) Personal Assisted Employment Services (PAES), the county's welfare-to-work program for adults without dependent children. RAMS-PCS provides services to approximately 400 clients on an annual basis, with a goal to assist stabilizing adults, who have a mental health, alcohol, and/or drug problems, to reduce and/or overcome identified barriers to employment. RAMS-PCS is a collaborative effort with San Francisco Department of Human Services and San Francisco Department of Public Health – Community Behavioral Health Services, Community Programs.

APPLICANTS WITH ABILITY TO PROVIDE SERVICES IN SPANISH, CANTONESE, OR VIETNAMESE HIGHLY ENCOURAGED TO APPLY

Salary Range: \$41,600 - \$46,800 annual, depending on qualifications/experience

Status: Full-Time Mon-Fri

Benefits: Health insurance coverage + leave benefits

Essential Job Duties include, but are not limited to:

1. Provide culturally competent outpatient behavioral health services (mental health and/or substance abuse) to adults, including individual short-term counseling and case management services, and as needed, conduct crisis intervention and collateral meetings.
2. Conduct intakes and comprehensive initial risk assessments of clients, including a clinical analysis of the history and current status in relation to bio-psycho-social-cultural, risk factors, substance use/abuse/dependence, vocational experience, SSI assessments & eligibility, and other information.
3. Facilitate group counseling sessions utilizing various modalities; process-oriented, curriculum-based, and/or psycho-educational, with various topics such as symptom management, stress management, relationship management, wellness recovery, and skills building.
4. Participate in and facilitate various client outreach activities to further support engagement and retention in behavioral health services.
5. Collaborate and closely coordinate with clients, as well as other care providers, including other RAMS-PCS staff members (e.g. Psychiatrist, Vocational Rehabilitation Counselor) and any community providers, in the planning of the individual's treatment & care, goal development, vocational assessment & rehabilitation, discharge planning, and other services as indicated.
6. Maintain timely administrative and treatment records and documentation related to client care, in accordance to standards specified by RAMS policies, clinical standards, and oversight agencies (e.g. DHS, DPH, Medi-Cal, etc).
7. Provide consultation to DHS vocational staff and employment specialists concerning behavioral health related problems and care, as requested and needed.
8. Participate in and facilitate various educational & training workshops relating to mental health and/or substance use issues and psycho-educational topics for clients, other professionals & program staff, and/or the community-at-large, as deemed necessary.
9. Participate in case conferences, treatment team and staff meetings, in-service trainings and other staff development activities.
10. Provide clinical supervision to Case Manager/Outreach Worker, Vocational Rehabilitation Counselor, and/or Peer Counselor/Support Staff, as needed.
11. Perform other duties as assigned.

REQUIREMENTS LISTED ON FOLLOWING PAGE

RAMS is a non-profit community-based agency providing bilingual & bicultural mental health and related services to our community. We are an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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Minimum Required Educational level & Experience:

1. Master's degree in Psychology, Marriage & Family Therapy, Counseling, Social Work, or other related fields from an accredited institution, required.
2. Current valid clinical licensure in California (i.e. MFT, LCSW) or license-eligible/registration with the Board (e.g. MFTi, ASW), very highly preferred.
3. Two or more years of demonstrated experience in providing community-based substance abuse &/or behavioral health services to adults with serious mental health and substance use problems, and are of the indigent & underserved populations, required. Significant experience in settings most similar to the CAAP/PAES services of San Francisco Dept of Human Services, very highly preferred.
4. Demonstrated knowledge of various treatment modalities, including short-term counseling/therapy strategies, group therapy processes & approaches, and wellness recovery principles in working with clients who have mental health & substance abuse, or co-occurring substance use problems, required.
5. Knowledge of, and experience working with, substance abuse/dependence issues, stages of recovery, harm reduction approach, and motivational treatment, including counseling, assessment and crisis intervention strategies, required.
6. Familiarity with vocational rehabilitation models of practice and counseling strategies, highly preferred.

Other Requirements:

1. Familiarity with community behavioral health systems of care in San Francisco, including the philosophy of care, levels of care for clinical services, and the delivery of such services, highly preferred.
2. Familiarity with the San Francisco community resources/services (may include health, mental health, substance abuse, vocational, housing, etc), highly preferred.
3. Strong commitment to the philosophy, goals, & mission of RAMS in providing community-based, culturally competent, and consumer-guided mental health services to the community.
4. Commitment to engaging in professional development activities such as trainings, continuing education seminars, case conferences, and reviewing up-to-date material, etc., as related to treatment strategies for the population of PAES.
5. Strong interpersonal skills and ability to work effectively, function independently, and interact professionally with a diverse, multi-cultural, and interdisciplinary staff of all levels.
6. Ability to provide bilingual & culturally competent services a plus, due to the needs of the client populations served by this position.

Administrative Supervisor: Program Director

Interested applicants: send cover letter & resume to Trina de Joya, Director of Human Resources, at trinadejoya@ramsinc.org *Position will remain open until filled.*

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