



JOB ANNOUNCEMENT

Richmond Area Multi-Services (RAMS) is currently searching for a
Certified Nurse Aide (Per-Diem/On-Call)
 for the **RAMS Broderick Street Adult Residential Facility**

The Broderick Street Adult Residential Facility (BSARF) is a 33-bed community-based long-term home for dual and triple diagnosed individuals, some of whom are monolingual Asian Americans, who are struggling with both mental and medical illness. Treatment services, therapeutic activities, food and activities are tailored to fit the various needs of the client population (including bilingual/bicultural services). It is licensed by the CA Dept of Social Services (CDSS) Community Care Licensing Division (CCLD), and is operated in partnership with the Housing & Urban Health (HUH) and Community Behavioral Health Services (CBHS) sections of SF Dept of Public Health (SF-DPH).

Salary Range: \$14 - \$16 hourly, depending on experience & qualifications

Status: Per-Diem/On-Call (scheduled depending on availability of shifts)

Various shifts/days available, please specify preference when applying

Essential Job Duties include, but are not limited to:

1. Implements and documents safe, therapeutic, and efficient care as directed by nursing staff.
2. Answer signal lights, bells or intercom to determine residents' needs; and uses designated communication mechanism for patients with impaired hearing, speaking skills, or language barriers.
3. Perform basic personal care services such as take/record temperature, blood pressure, pulse and respiration rates, and food/fluid intake and output; changing non-sterile dressing, and massaging.
4. Provides residents' personal hygiene by giving bedpans, and assisting with travel to the bathroom.
5. Conduct and/or assist residents with range-of-motion exercises and movement to wheelchair or activity areas.
6. Monitor client behavior and alert appropriate health care members to crises/concerns.
7. Support the psychological, social, spiritual, and cultural needs of the residents'.
8. Attend and participate in staff training, staff meeting, and staff developments activities.
9. Perform other duties as assigned.

Educational Level or Equivalent Experience

1. Certification: Current CA State Nursing Assistant certification required.
2. Education: High school graduate or equivalent.
3. A minimum of one (1) year nursing/C.N.A services in a large residential care facility within the last two (2) years highly preferred. Applicants with this qualification shall be prioritized.

Other Requirements:

1. Candidate will demonstrate strong clinical care skills, including systematic assessment, planning, evaluation, monitoring, patient/ family education and documentation in accordance with Title 22 requirements.
2. Fulfillment of TB Test, fingerprinting, First Aid, CPR, and any other mandatory State/Federal requirements upon hire.
3. Capable of performing general procedural nursing duties.
4. Ability to safely lift &/or move patients on occasion when needed.

ADD'L REQUIREMENTS LISTED ON FOLLOWING PAGE

RAMS is a non-profit community-based agency providing bilingual & bicultural mental health and related services to our community. We are an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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5. Demonstrates service-oriented behaviors in all interactions with patients, members, physicians, staff and visitors that include culturally sensitive good manners, respect, and polite communications.
6. Must have demonstrated skills to read and write with the ability to interpret written instructions and effectively communicate to co-workers, other health care team members, and clients.
7. Uses good judgment and available information to resolve issues.
8. Is flexible and can adjust to shifting priorities.
9. Strong commitment to the philosophy, goals, & mission of RAMS in providing community-based, culturally competent, and consumer-guided mental health services to the community.
10. Commitment to engaging in professional development activities such as trainings, continuing education seminars, case conferences, and reviewing up-to-date material, etc., as related to treatment strategies for the population of BSARF.
11. Strong interpersonal skills and ability to work effectively, function independently, and interact professionally with a diverse, multi-cultural, and interdisciplinary staff of all levels.
12. Applicants with ability to provide bilingual & culturally competent services in other languages (primarily Cantonese, Mandarin, or Spanish), **HIGHLY ENCOURAGED TO APPLY** due to the nature of the populations served by this position.

Administrative Supervisor: Nurse Manager

Interested applicants: send cover letter & resume to Trina de Joya, Director of Human Resources, at trinadejoya@ramsinc.org *Position will remain open until filled.*

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