



JOB ANNOUNCEMENT

Are you searching for an opportunity to be part of an organization:

- In which to demonstrate your leadership, management, and supervisory skills in a community-based nonprofit environment?
- Which is known for its culturally-competent, dynamic, and creative work environment?
- Which has direct personal and positive impact on the lives of some of our most vulnerable and disadvantaged residents?

Richmond Area Multi-Services (RAMS) is currently searching for an experienced clinician with solid management skills & passion for community-based service for the position of

**Clinical Manager of Mental Health Services
for the RAMS Broderick Street Adult Residential Facility**

Salary Range: Negotiable, commensurate to experience & qualifications

Status: Full-Time, Exempt

Benefits: health insurance coverage + leave benefits

Your role: The Clinical Manager concurrently serves in a clinical and managerial capacity, providing both clinical and administrative supervision to behavioral health staff, as well as providing direct therapeutic services to residents of the facility.

Minimum Required Qualifications:

1. At least a Masters degree in Psychology, Marriage & Family Therapy, Counseling, Social Work, or other related disciplines from an accredited institution.
2. Valid clinical licensure in California (i.e., Psychologist, MFT, LCSW). Licensure for at least 2 years preferred, with eligibility to provide clinical supervision if qualified.
3. Minimum two years experience working with seriously mental ill consumers, with knowledge of & clinical experience with behavioral health (substance abuse & mental health) standards & practices.
4. Fulfillment of TB Test, Live Scan/Fingerprinting, First Aid, and other mandatory State/Federal requirements upon hire.

Other Preferred Qualifications:

5. Minimum one year experience providing clinical supervision, and in supervisory role for mental health program services and personnel management of clinical staff/trainees in maintaining high levels of morale, employee accountability and performance evaluation, preferred.
6. Two years of experience in working in a milieu and/or residential setting, strongly preferred.
7. Demonstrated experience, knowledge, skills, and proficiency in cultural competency in mental health, specifically in serving communities of color.
8. Knowledge and working experience with clinical documentation (including AVATAR), HIPAA standards and billing (i.e., Medi-Cal, Medicare, etc.), utilization review, and data management.
9. Familiarity with San Francisco community resources/services and community behavioral health systems of care, including the philosophy of care, levels of care for clinical services, and the delivery of such services, highly preferred.

Interested applicants: send cover letter & resume to Human Resources - Recruitment, at jobs@ramsinc.org . Position will remain open until filled.

RAMS is a non-profit community-based agency providing bilingual & bicultural mental health and related services to our community. We are an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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Essential Job Duties include, but are not limited to:

1. Participate in the leadership for the Broderick Street Adult Residential Facility program in a multi-disciplinary, multi-cultural and multi-lingual community mental health facility.
2. Provide oversight, administrative support, and clinical supervision of the day-to-day operations of the clinical team, as part of an integral component of the residential facility.
3. Support clinical and non-clinical staff in problem solving issues/conflicts/behaviors due to behavioral health conditions of residents.
4. Support, provide, and/or facilitate education/training and consultation to clinical and non-clinical staff on behavioral health issues. Serve as the overall clinical leadership for the facility.
5. Provide, monitor, and supervise the quality of clinically and culturally competent treatment services and the therapeutic-milieu.
6. Lead and effectively facilitate treatment team meetings.
7. Carry a limited caseload, facilitate psychotherapy and activity-based groups, and conduct individual and collateral therapy sessions.
8. Provide clinical case management, develop & review treatment plans, conduct intake assessments.
9. Provide outreach and education on mental health service/issues.
10. Assisting for the liaison role for regulatory entities including Community Behavioral Health Services (CBHS), DPH Placement Office, and Housing and Urban Health sections of the San Francisco Department of Public Health; California Department of Social Services-Community Care Licensing Division; CBHS program monitor; HUH program monitor; and other community-based organizations and agencies, when necessary.
11. Perform other duties as assigned. Full job description can be provided upon request.

Reports To: Administrator/Program Director

ABOUT THE RAMS BRODERICK ST ADULT RESIDENTIAL FACILITY: The Broderick Street Adult Residential Facility (BSARF) is an innovative partnership program between RAMS, a non-profit community-based organization, and SF Department of Public Health, Community Behavioral Health Services and Housing & Urban Health sections, to operate a 33-bed residential facility for consumers who suffer from both mental illness, as well as chronic medical illness. This is a unique opportunity to work in a milieu community setting with a complex client population, many of whom have experienced long-term institutional or locked placement and/or difficult placement histories. Treatment, language-capacity, food, activities, and bilingual/bicultural services are tailored to fit the diverse & various needs of the residents.

ABOUT RAMS: Richmond Area Multi-Services is a private, non-profit mental health agency that is committed to advocating for and providing community based, culturally-competent, and consumer-guided comprehensive services, with an emphasis on serving Asian & Pacific Islander Americans. Founded in San Francisco's Richmond District in 1974, our agency offers comprehensive services that aim to meet the behavioral health, social, vocational, and educational needs of the diverse community of the San Francisco.

RAMS is recognized by the local and national social service community as having expertise in providing culturally competent mental health services to the underserved, with expertise in working with the Asian & Pacific Islander (A&PI) and Russian-speaking populations. The agency has received numerous awards for culturally competent service delivery, clinical training, employment of people with disability, and community leadership.

CHECK US OUT AT WWW.RAMSINC.ORG

Why work at RAMS? We offer our employees competitive benefits, social and professional development opportunities, and other discount, support, and recognition programs. RAMS was awarded & honored by the Mental Health Board of San Francisco for its Exceptional Programs and People, for creating and fostering a healthy workplace for employees.

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