



JOB ANNOUNCEMENT

Come be a part of a nationally-recognized and long-standing organization that is recognized as a leader in the field of culturally-competent community-based mental health services, where opportunities for professional development and growth are fostered, where you can work and consult alongside clinicians respected in their fields, and where you can make a difference in the lives of some of our most vulnerable and disadvantaged populations

Richmond Area Multi-Services (RAMS) is currently searching for an experienced licensed nursing professional with management skills & passion for community-based service for the position of

Nurse Manager
for the RAMS Broderick St Adult Residential Facility Program
Located at 1421 Broderick St, San Francisco

Salary Range: Negotiable commensurate to experience & qualifications

Status: Full-Time Exempt

Benefits: health insurance coverage + leave benefits

Your role: *Under the supervision of the Facility Administrator/Director, the Nurse Manager provides administrative & medical/nursing oversight to the RAMS Broderick St Adult Residential Facility. A primary focus of the position is coordinating, managing, & supervising nursing staff.*

Minimum Required Qualifications:

1. Current California RN or LVN license, required. Masters in Nursing highly preferred
2. At least 1 year providing psychiatric nursing & acute care experience, required
3. Demonstrated experience in working with the chronically mentally ill population, including those with co-occurring disorders
4. Fulfillment of TB Test, fingerprinting, First Aid, CPR, and any mandatory State/Federal requirements upon hire

Other Preferred Qualifications:

5. Strong clinical care skills & experience, including systematic assessment, planning, evaluation, monitoring, patient/family education and documentation in accordance with all program, Medi-Cal, and other pertinent regulations
6. Demonstrated experience in working with patients in community mental health &/or residential setting, very highly preferred
7. At least 1 year of providing supervisory experience, very highly preferred
8. Skill & ability to interpret written medical instructions and effectively communicate them to co-workers, other health care team members, and clients/residents
9. Familiarity with community behavioral health systems of care & community resources in San Francisco, including the philosophy of care, levels of care for clinical services, and the delivery of such services, highly preferred
10. Strong interpersonal skills and ability to work effectively, function independently, and interact professionally with a diverse, multi-cultural, and interdisciplinary staff of all levels
11. Applicants with ability to provide bilingual & culturally competent services in Cantonese, Mandarin, or Spanish preferred, due to the needs of the populations served

Interested applicants: Email [cover letter](#) and [resume](#) to Human Resources Dept – Recruitment at jobs@ramsinc.org. Position will remain open until filled.

RAMS is an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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Essential Job Duties include, but are not limited to:

1. Provide supervision support & oversight to other nursing staff (such as other RNs, LVNs, CNAs, Home Health Aides); Manage and delegate nursing duties among nursing staff
2. Oversee & supervise quality of nursing & medical support services provided at the facility
3. Develop and ensure proper standards of care to clients in accordance with age, gender, risk factors, & other relevant standards & current texts, including evidence-based best practices
4. Develop and maintain administrative and treatment records related to client care, in accordance to requirements specified by agency's policies, clinical standards, & funding sources (such as Medi-Cal, Title 22, SF Department of Public Health, etc)
5. Maintain medication storage & medication room according to Medi-Cal, SFDPH standard and in compliance with state and federal laws
6. Provide medication monitoring, administer injections, and dispense medications, and diabetes management for residents as needed
7. Provide nursing treatment support to the residents at the facility, including collaborating with staff physician/psychiatrist about medication changes and/or complications
8. Provide, manage, and triage health care of residents in collaboration with physician/psychiatrist, including chronic illnesses and acute care
9. Coordinate with medical care providers (including primary care physicians and pharmacy), psychiatrists, counselors, case managers, etc. in meeting the medical and psychiatric needs of the clients/residents
10. Collaborate with Administrator/ and Psychiatrist/Nurse Practitioner to assure and maintain adequate medical equipment, supplies, medications, and related items required for the program
11. Participate as an active member of the multidisciplinary management team (along with the Clinical Coordinator, Administrative Coordinator, and the Administrator) especially in collaborative decision-making in service delivery and client care
12. Perform other duties as assigned

ABOUT THE RAMS BRODERICK ST ADULT RESIDENTIAL FACILITY: The Broderick Street Adult Residential Facility (BSARF) is an innovative partnership program between RAMS, a non-profit community-based organization, and SF Department of Public Health, Community Behavioral Health Services and Housing & Urban Health sections, to operate a 33-bed residential facility for consumers who suffer from both mental illness, as well as chronic medical illness. This is a unique opportunity to work in a milieu community setting with a complex client population, many of whom have experienced long-term institutional or locked placement and/or difficult placement histories. Treatment, language-capacity, food, activities, bilingual/bicultural services are tailored to fit the diverse needs of the residents.

ABOUT RAMS: Richmond Area Multi-Services is a private, non-profit mental health agency that is committed to advocating for and providing community based, culturally-competent, and consumer-guided comprehensive services, with an emphasis on serving Asian & Pacific Islander Americans. Founded in San Francisco's Richmond District in 1974, our agency offers comprehensive services that aim to meet the behavioral health, social, vocational, and educational needs of the diverse community of the San Francisco.

RAMS is recognized by the local and national social service community as having expertise in providing culturally competent mental health services to the underserved, with expertise in working with the Asian & Pacific Islander (A&PI) and Russian-speaking populations. The agency has received numerous awards for culturally competent service delivery, clinical training, employment of people with disability, and community leadership.

CHECK US OUT AT WWW.RAMSINC.ORG

Why work at RAMS? We offer our employees competitive benefits, social and professional development opportunities, and other discount, support, and recognition programs. RAMS was awarded & honored by the Mental Health Board of San Francisco for its Exceptional Programs and People, for creating and fostering a healthy workplace for employees.

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