



JOB ANNOUNCEMENT

Are you searching for an opportunity to:

- Gain meaningful experience working in a community-based nonprofit environment?
- Make a difference in the lives of some of our most vulnerable and disadvantaged immigrant populations?
- Work in an organization where opportunities for professional development and growth are fostered?

Richmond Area Multi-Services (RAMS) is currently searching for
A mental health &/or vocational rehabilitation professional with a passion for community-based service
 for the position of

Vocational Rehabilitation Counselor
for the RAMS Hire-Ability Vocational Services Program
Located at 1234 Indiana St, San Francisco

Salary Range: \$45,000.00 - \$47,000.00

Status: 40 hours per week (FTE)

Benefits: health insurance coverage + leave benefits

Your role: Hire-Ability's Employee Development (E.D.) Program is designed to serve individuals with mental health conditions who need basic job preparation and paid work experience in a structured group setting. The Vocational Rehabilitation Counselor will provide job skills training in a sheltered workshop setting, conduct classes, provide vocational counseling & support services, and follow their clients' progress in the program. Individuals who graduate from the E.D. program will be offered placement and support in the open job market.

Minimum Required Qualifications:

1. At least a Bachelor's Degree in psychology, social work, or related field (or has significant equivalent experience providing direct vocational rehabilitation/job coaching services in a community behavioral health / social service setting, required)
2. At least one year experience providing direct vocational or mental health services to clients from minority/underserved groups with mental health challenges, or similar population

Other Preferred Qualifications:

3. Familiarity & experience working with community behavioral health systems of care in San Francisco, including the philosophy of care, levels of care for clinical services, and the delivery of such services, highly preferred.
4. Familiarity & experience working with the San Francisco community resources/services (may include health, mental health, substance abuse, vocational, housing, etc), highly preferred.
5. Strong commitment to the philosophy, goals, & mission of RAMS in providing community-based, culturally competent, and consumer-guided mental health services to the community.
6. Strong interpersonal skills and ability to work effectively, function independently, and interact professionally with a diverse, multi-cultural, and interdisciplinary staff of all levels.
7. Applicants with ability to provide bilingual & culturally competent services in Cantonese or Spanish, preferred due to the needs of the populations served by this position.

Interested applicants: Email BOTH cover letter and resume to jobs@ramsinc.org
 Position will remain open until filled.

RAMS is a non-profit community-based agency providing bilingual & bicultural mental health and related services to our community. We are an Equal Opportunity Employer and committed to embracing diversity and consider all applicants for all positions without regard to race, color, national origin, ancestry, sex, gender, sexual orientation, sexual identity, age, religion, creed, disability (actual or perceived), medical condition including genetic characteristics, marital status, domestic partnership status, citizenship, military service, height, weight, HIV/AIDS status, or any other characteristic protected by state or federal law or local ordinance.



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Essential Responsibilities include, but are not limited to:

1. Instructs a team of clients to gain improvement in vocational skills such as: productivity, quality, punctuality and communication skills. Clients are taught on a production assembly line and in a classroom/group setting.
2. Provides ongoing vocational and clinical support to clients in our vocational rehabilitation center.
3. Carry a caseload of approximately 20 clients, write assessments, progress notes and vocational plans; advise clients on vocational issues and barriers to employment.
4. Assist in Sheltered Workshop warehouse production environment, preparing product for assembly in work groups and completing work orders from various vendors.
5. Provide a variety of support services to clients individually and in groups such as assisting them in proper work behaviors.
6. Serve in consultative role to clients, case managers and others in addressing and resolving problems.
7. Other duties as assigned.

Administrative Supervisor: Vocational Services Coordinator, Program Director

ABOUT THE RAMS HIRE-ABILITY PROGRAM: Hire-Ability is the award winning vocational services program of RAMS, in partnership with San Francisco Department of Public Health-Community Behavioral Health Services, California State Department of Rehabilitation, and other private businesses, which serves the San Francisco Bay Area community by connecting employers with trained, assessed, and pre-qualified employees. Hire-Ability provides quality & culturally competent vocational rehabilitation, training, and support services to adults with behavioral health conditions and/or mental health disabilities. Program services include: Vocational Assessment; Basic Job Skills Training; On-the-Job Training; Work Adjustment; Situational Assessment; Job Development; Placement & Retention; and Job Coaching. The Hire-Ability program components include: Employee Development, Employment Services, Vocational IT Computer Skills Training, Janitorial Training, Employment, & Services, Transitional Aged Youth (TAY) Services, and Clerical/Administrative Support Training, Employment, & Services. Hire-Ability also features Café Phoenix, a reputable and well-reviewed client-run café that also serves as one of the on-the-job vocational assessment sites. For program details, check out at www.hire-ability.org.

ABOUT RAMS: Richmond Area Multi-Services is a private, non-profit mental health agency that is committed to advocating for and providing community based, culturally-competent, and consumer-guided comprehensive services, with an emphasis on serving Asian & Pacific Islander Americans. Founded in San Francisco's Richmond District in 1974, our agency offers comprehensive services that aim to meet the behavioral health, social, vocational, and educational needs of the diverse community of the San Francisco.

RAMS is recognized by the local and national social service community as having expertise in providing culturally competent mental health services to the underserved, with expertise in working with the Asian & Pacific Islander (A&PI) and Russian-speaking populations. The agency has received numerous awards for culturally competent service delivery, clinical training, employment of people with disability, and community leadership.

CHECK US OUT AT WWW.RAMSINC.ORG

Why work at RAMS? We offer our employees competitive benefits, social and professional development opportunities, and other discount, support, and recognition programs. RAMS was awarded & honored by the Mental Health Board of San Francisco for its Exceptional Programs and People, for creating and fostering a healthy workplace for employees.

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