

### Program Structure:

- Program is a full year, starting in October 2016
- Participants are required to engage in program activities between 8-20 hours per week which includes time spent at a work site, workshops, and case management meetings.

### Eligibility Requirements

- **Must be a resident of San Francisco**
- **Must be between 15 and 25 years of age**
- **Must be currently receiving services through SFPDH Behavioral Health Services (SFPDH-BHS)**
- **Must be able to provide documentation that you are eligible to legally work in the United States in order to receive payment for participation in the program**



### Questions?

#### Contact:

**Steven Taka, LMFT**  
**TAY Vocational Services Manager**  
**steventaka@hire-ability.org**  
**(415) 282-9675 ext.209**



1234 Indiana Street  
San Francisco, CA 94107  
Phone: (415)282-9675  
Fax: (415) 920-6877  
[www.hire-ability.org](http://www.hire-ability.org)  
[www.ramsinc.org](http://www.ramsinc.org)



### Career Connections

*A work readiness program for  
SF youth ages 15-25*

# Who We Are

## About RAMS

Founded in 1974, Richmond Area Multi-Services, Inc. (RAMS) is a non-profit agency providing comprehensive, culturally competent services that aim to meet the behavioral health, social, vocational, and educational needs of the diverse San Francisco Area with special focus on the Asian & Pacific Islander American and Russian-speaking communities.

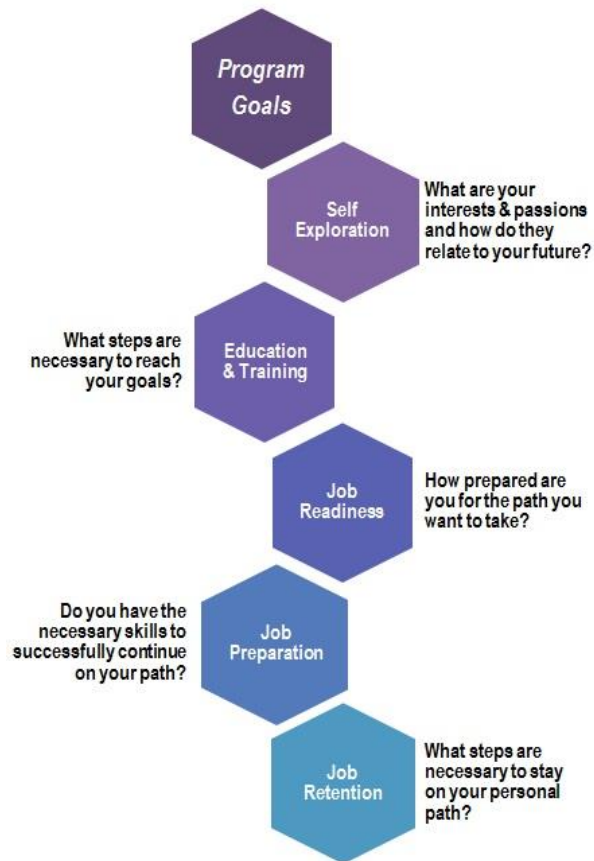
## About Hire-Ability

Hire-Ability (HA) is vocational services department within RAMS, partnered with San Francisco Department of Public Health and California State Department of Rehabilitation which serves the San Francisco Bay Area community by connecting employers with trained, assessed and pre-qualified employees.

The Hire-Ability Career Connections program has the overall goal in offering time-limited paid internships to transitional age youth, ages 15 to 25, in order to provide healthy activities and entry-level work experience, and support TAY consumers of behavioral health services to achieve resiliency and maximize recovery.

## Program Goals

1. TAY will explore career paths aligned to their interests and abilities.
2. TAY will learn job readiness skills and soft skills necessary to succeed in the workplace
3. TAY stay on track to meet educational and training requirements necessary for their career of interest.



# Program Services

## Paid Work Experience

Participants are placed at a paid internship aligned to their interests, abilities, and availability. Participants work at their internship site between 4 and 16 hours per week and are paid minimum wage. Participants will also have opportunities to job shadow.

## Workshops

Participants attend workshops twice a week from 4 to 6pm at the Hire-Ability office. Workshops will focus on developing soft skills, job readiness skills, and will engage clients in career exploration activities. Participants will be paid minimum wage for their attendance at workshops.

## Case Management

Participants meet for 30 minutes to an hour weekly with a case manager. The case manager helps the participant develop long-term goals, provides linkages to wrap-around supports, and provides job retention support at the internship site.